

PLEASE PRINT ALL
INFORMATION REQUESTED
EXCEPT SIGNATURE

Eagle Bank

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? _____

Driver's license
number _____ State of issue _____ Operator Commercial (CDL) Chauffeur
Expiration date _____

Have you had any accidents during the past three years? Yes No How many? _____

Have you had any moving violations during the past three years? Yes No How Many? _____

Do you claim Native American Preference? Yes No

Member Descendent of _____
(Tribe or Alaska Native Corporation)

Please list two references other than relatives or previous employers.

Name _____ Name _____

Position _____ Position _____

Company _____ Company _____

Address _____ Address _____

Telephone () _____ Telephone () _____

An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying **or attach a current resume.**

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MILITARY

Have you ever been in the Armed Forces?

Yes No

If so, did you receive an honorable discharge?

Yes No

Are you now a member of the National Guard or Reserves?

Yes No

Specialty _____ Date Entered _____ Discharge Date _____

Work Experience Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer Address City, State, Zip Code Phone number	Name of last supervisor	Employment dates From To	Pay or salary Start Final
Your last job title			

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

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May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? _____

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Eagle Bank, I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Eagle Bank practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Eagle Bank, or otherwise to change in any respect the employment-at-will relationship between Eagle Bank and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President of Eagle Bank. Both the undersigned and Eagle Bank may end the employment relationship at any time, without specified notice or reason. If employed, I understand that Eagle Bank may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give Eagle Bank permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release Eagle Bank from any liability as a result of such contact.

I also understand that (1) Eagle Bank may have a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy.

I understand that, in connection with the routine processing of my employment application, Eagle Bank will request a pre-employment screening from a consumer reporting agency, and that screening may include information as to my character, my credit records, any public records and any criminal records. Upon written request from me, Eagle Bank will provide me with additional information concerning the nature and scope of this investigation, as required by the Fair Credit Reporting Act.

I further understand that my employment with Eagle Bank shall be probationary for a period of ninety (180) days, and further that at any time during the probationary period or thereafter, my employment relation with Eagle Bank is terminable at will for any reason by either party.

Signature of applicant _____ **Date:** _____

This Company is an equal employment opportunity employer that offers Native American hiring preference. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability.

Thank you for completing this application form and for your interest in Eagle Bank.